

**JOB OPPORTUNITY
REHABILITATION WORKER II, PARTNER ASSAULT RESPONSE - FULL-TIME
COMPETITION #2025-07**

Please submit a cover letter and resume referencing the competition # to:

CAREERS@LLGAMH.ca

Salary Range: \$28.30/hour - \$30.08/hour

Locations: Brockville and Smiths Falls, travel to other satellite offices may be required

Job Type: Full-time

Shifts: Monday to Friday, Combination of Days and Afternoons

Reports to: Clinical Manager

The Partner Assault Response (PAR) program provides group education and counselling services to individuals who are court mandated to attend the program due to domestic violence related offences. The PAR program aims to enhance victim safety and hold offenders accountable for their behavior. The function of this position is to co-facilitate group sessions for individuals involved in the PAR Program.

Responsibilities and Duties:

- Co-facilitate groups for individuals who have committed abuse/assault against a partner.
- Enable group discussions, respectfully challenge resistance and/or inappropriate comments and maintain focus on topic.
- Complete required documentation in a timely manner.
- Attend team meetings.
- Co-facilitators may substitute for regular PAR Facilitators when they are absent from groups due to illness or vacation by adhering to the structured curriculum as outlined in the PAR Intervention Manual.

Qualifications:

- Graduation from a recognized post-secondary institution with a diploma or degree in a health-related discipline of study.
- Two years' experience working in the mental health and/or addiction field.
- Course/workshop in concurrent disorders or equivalent (SMART Recovery Facilitator Training) preferred
- Certified Psychosocial Rehabilitation Recovery Practitioner (CPRRP) designation preferred
- Workshop in motivational interviewing preferred

Internal applicants will be considered before external applicants. We thank all applicants for their expressed interest; however, only applicants selected for an interview will be contacted.

- Demonstrated crisis intervention skills/experience
- Experience in group facilitation preferred
- Current First Aid and CPR certification required
- Satisfactory Vulnerable Sector police records check
- A valid Ontario Driver's Licence, access to a vehicle, and vehicle insurance with a minimum of \$2,000,000 liability.

Skills and Abilities:

- Understanding of partner abuse, power and control issues and the impact of abuse/assault on relationships.
- Excellent interpersonal, communication, conflict resolution and time management skills.
- Demonstrated support for a teamwork approach and the ability to work collaboratively.
- Ability to work independently with minimal supervision.
- Strong understanding and ability to work cross-culturally.
- Knowledge of, and experience with, crisis intervention and de-escalation (CPI Certificate).
- Strong organization skills, multi-tasking abilities and detail orientation.
- Computer competency (Le. MS Word, Excel, and various databases)
- Flexibility to workday, evening and week-end hours as required.
- Ability to work in various locations throughout Lanark, Leeds and Grenville.
- Knowledge of community resources.
- Ability to adapt to changing environments
- Understanding of Mental Health Act, Occupational Health & Safety Act, Ministry of Health and Long-Term Care guidelines, Psychosocial Rehabilitation Practitioner's Code of Ethics, Best Practices, LLGAMH program standards.
- Compliance with Policy AH-C5 COVID-19 Vaccination Policy

Posting Date: February 11, 2025

Closing Date: February 18, 2025

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